

## FIS Alpine Coach

Gould Academy seeks a FIS Alpine Coach to join our beautiful outdoor community working alongside various On Snow enthusiasts in our athletics department. This role is responsible for all aspects of coaching alpine athletes and leadership of the FIS alpine program. Works in conjunction with the Alpine Director for management and program delivery for all Alpine Gould Academy as well as Sunday River's weekend program.

Our highly qualified, full-time coaching team allows athletes to compete in a variety of schedules—from state USSS races to international FIS events. Gould alpine skiers are members of United States Ski and Snowboard (USSS) and compete at the U18, U16, U14 & U12 levels. Our Alpine Program prepares student-athletes to compete at the highest levels in each age group. We strike a balance of technical skills between free skiing and gate training at Sunday River Resort, while offering the best opportunity for student-athletes to reach their potential. Gould also manages a 250+ member weekend club-level program with athletes ranging from 7-17 years old. This rich gathering of development-age skiers ensures a steady pipeline of potential U19/16 academy level USSS and FIS future athletes.

As a representative of Gould Academy, it is essential to have an understanding and support of the school's mission as well as culture. The job also requires good attendance, punctuality, and to be a positive contributor to the school community.

### **Does this position supervise other employees?**

Yes, Alpine Coaches under the direction of the Athletic/Alpine Director.

### **Job Summary**

Responsible for all aspects of coaching and leadership of the FIS Program athletes. The purpose of the program is to support youth seeking high-level Alpine development opportunities and a superior educational experience. The program will produce the results that enhance the brand and competitive position of the Gould On-Snow Competition Program. The Head Alpine FIS coach promotes a strong student-centered approach that exemplifies a respectful, inclusive and dynamic environment.

### **Relationships**

All Gould Employees and Affiliates

### **Essential Qualities of Employment**

- Team Building and Culture Shaping Mindset
- Ethical and Responsible Decision Making
- Effective and Culturally Responsive Communication
- Collaborative Framework for Innovation and Results



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## Essential Duties and Responsibilities

### Coaching

- Coach FIS alpine athletes
- Daily preparation of the training venue (course set, fencing, snow preparation, etc)
- Manage athlete transportation for daily training and races
- Transport on-snow athletes to/from airport
- Assist athletes with gear selection and maintenance
- Coach and support commercial ski training camps that support underclass enrollment
- Coach and or administer summer ski camps
- Regular communication with athletes, parents, and faculty
- Participate in Professional Development Clinics/training
- Present to Weekend Alpine Coaches as needed

### Travel Protocol / Camps / Overnight Trip

- 24 hr supervisory duties to include downtime, warm-up and cool down training, supervised study hall, equipment maintenance, and nutritional health and sleep habits

### Management

- Plan offseason on snow training camps May- October
- Manage year-long training and race schedule for alpine athletes
- Plan and present coaches education programming
- Manage athlete equipment in cooperation with Sunday River Speedworks and equipment manufacturers
- Manages budget to meet annual enrollment goals
- Plan athlete travel for in-season race and training opportunities
- Manage and maintain alpine program equipment (gates, timing, video, etc)
- Ensure that GACP athletes comply with the Code of Conduct and the GACP Participation Agreement

### Professionalism

- Attendance and participation in team and organization meetings
- Prompt and frequent communication with athletes, parents, and faculty
- Involvement with USSA regional and national committees
- Meets general daily professional standards regarding attendance, timeliness, and deadlines
- Adheres to policies in the Employee Handbook and Community Guide

### Periodic Duties and Responsibilities

- Admissions Office recruitment responsibilities for prospective students

## Community Life

Faculty help to supervise students on school nights and weekends. The OnSnow team is exempt from community duty during the Winter Trimester.

## Other Duties

This job description in no way states or implies that these are the only duties to be performed by this employee. They will be required to follow any other instructions and to perform any other duties requested by their supervisor(s) and/or the Head of School.



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## Qualifications

- Equivalent to skills required for Level 200 education in US Ski and Snowboard Coaches Education program. PSIA or equivalent acceptable
- Minimum of three seasons as a coach in an organized US Ski and Snowboard, collegiate, or high school racing program; or have experience at the NorAm level
- Certified US Ski & Snowboard Referee Race Official
- CPR, First Aid and Safe Sport Certified (or willingness to be trained)
- Basic software literacy in Microsoft Office/ Google Suite
- Valid passport and US driver's license
- Pass a criminal and sexual offender background check
- Obtain CHRC clear status from the Maine Department of Education

## Physical Work Environment

- Ability to ski while carrying more than 50lbs of equipment
- Occasional prolonged and irregular hours, working November through April up to 7 days a week
- Frequent standing, stooping, bending, kneeling, pushing and pulling
- Occasional lifting up to 10-30 pounds of supplies
- Must be able to travel to all campus locations and to appropriate training and meetings
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

## Compensation and Benefits

This is a full-time, year round, exempt position beginning July 1, 2023. Benefits include a generous retirement plan match, cost sharing for health and dental insurance, free \$50,000 life and LTD insurances, health savings contribution, season pass to Sunday River, four weeks vacation, plus holidays, wellness culture with an annual contribution to employee wellness preferences and encouragement to participate in academy "days off" when the community comes together outside of the classroom. Use of the fitness center, including indoor tennis and skate park. Gould provides meals at our campus dining facility for you and your family. Compensation is commensurate with experience.

## To Apply

Qualified candidates apply for this position by creating an applicant profile online and apply for this role. You will be asked to answer a few questions, upload your resume and a cover letter. Please share with us, Why Gould?

Click [here to create](#) an applicant profile

To learn more about Gould Academy and other career opportunities, please visit us at: [www.gouldacademy.org/careers](http://www.gouldacademy.org/careers). If you prefer to apply by mail please contact Deborah Menezes at 207-824-7797.



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## **Equal Employment Opportunities**

Gould Academy does not discriminate on the basis of national origin, race, creed, color, gender, disability, or sexual orientation in the administration of its educational policies, admission, financial aid, loans, hiring process, and other school programs.

